

JOB DESCRIPTION



Intern Consultant

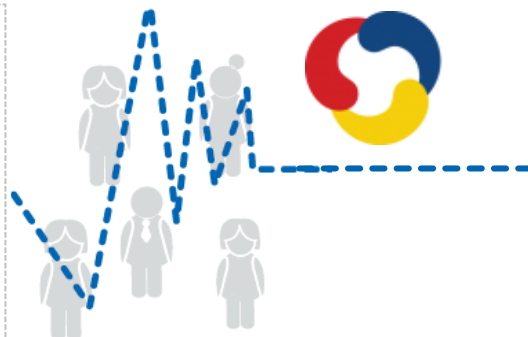
Functional Area: All Strategic Fronts

Position Type: Short-Term Internship

Education Required: Masters Degree

Location: Bogotá, Colombia

Experience Required: 2-5 Years



Company Description

Compartamos con Colombia (CCC) was created 16 years ago, by 15 leading professional services firms as a joint effort to address some of Colombia's most pressing challenges. Our model is based on collaborative work with our partner firms; the primary aim is to share and connect skills, knowledge and human talent with specific challenges related to socio-economic development. CCC develops and shares research, insights and consulting with non-profits, companies, government and cooperation agencies in three broad areas: Capacity Building, Sustainable Businesses & Shared Value and the Social Innovation Lab.

Position Description

Role Summary

The Intern Consultant will be involved with consulting projects across the various strategic fronts and support the Project Manager by preparing client deliverables and managing the Analyst.

Strategic Fronts

Capacity Building

Generate and strength capacities of non-profit organizations with potential to promote significant social changes

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Primary focus is on cross-functional analysis in the following areas:

- Strategy
- Governance
- Financial Sustainability
- Internal Control
- Legal Structure
- Social Impact Investment

Sustainable Business & Shared Value

Design and structure sustainable business strategies for the private sector to create social, environmental and economic value within their core business and to their stakeholders.

Primary focus is on the following types of projects:

- Diagnostic Analysis of Sustainability Framework
- Design and Implementation of Sustainable Strategies in CSR
- Design and Pilot Methodologies for Creation of Shared Value
- Map Strength of Proposed CSR Programs
- Implement Theoretical Guides and Tools to Define Philanthropic Strategies

Social Innovation Lab

Design and implement social innovation initiatives that challenge paradigms, promote economic development and aim to reduce inequality.

Primary focus is on the following types of projects:

- Solution testing – investigate issues related to poverty, identify possible solutions and design projects to test whether the solutions are feasible or not.
- Project scale-up – Tested solutions need to be expanded to reach more beneficiaries or impact broader populations. The goal is to fine-tune strategies, financials and operational models to develop working plans for growing these types of initiatives.
- Acceleration of Impact Entrepreneurs

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Position Skills Requirements

- Currently a masters degree level student
- Desire to work towards and contribute to social change
- Interest in working in Latin America
- Ability to “think outside the box”
- Experience with Microsoft Office, in particular Power Point
- Professionalism and integrity
- Strong interpersonal skills and business relationship skills
- Ability to communicate effectively, both orally and in writing
- Flexibility, adaptability and strong initiative, in particular to self-motivate
- Ability to meet deadlines and work well under pressure
- Team player who enjoys a high performance culture
- Willingness to travel domestically for projects if necessary
- Basic Spanish language skills are an asset

Development of Interns

Through the internship, consultants will have the opportunity to foster skills which can be applied and carried forth to future endeavors:

- Recognize the impact of social change on some of the world’s most vulnerable populations
- Communicate directly with client and accurately assess needs/wants
- Design and implement work plans and strategies based on client’s vision
- Develop problem assessment and solving abilities
- Multi-task among various projects and effectively self-organize to meet deadlines
- Develop presentation and technical skillset and knowledge
- Improve second language skills through full immersion

Company Information

Visit our website <http://www.compartamos.org/voluntarios/>

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Contact us comunicaciones@compartamos.org