

| CARGOS DIRECTIVOS, GERENCIALES Y DE CONTROL 2021 | | | | | | | | |
|--------------------------------------------------|--------------------|------------------|---------------|-----------------|----------------|-------------------------------------------------|----------------------|--------------------------------------------------------------------|
| No. | Primer apellido | Segundo apellido | Primer Nombre | Otros Nombres | Identificación | Entidad Jurídica | NIT Entidad Jurídica | Cargo |
| 1 | Yepes | Bernal | Susana | | 1.128.264.449 | Compartamos con Colombia | 830.082.935 | Representante legal y Directora Ejecutiva |
| 2 | González | Gaitán | María | Angélica | 53.067.728 | Compartamos con Colombia | 830.082.935 | Representante legal suplente |
| 3 | García | Cáceres | Camilo | Andrés | 80.799.599 | Compartamos con Colombia | 830.082.935 | Representante legal suplente y Gerente Financiero y Administrativo |
| 4 | Roncancio | Beltrán | Ángel | Rodrigo | 1.026.272.859 | JGS & Asociados SAS | 900.444.253 | Revisor Fiscal Principal |
| 5 | Florez | Tibaquirá | Neily | Julieith | 28.557.864 | JGS & Asociados SAS | 900.444.253 | Revisor Fiscal Suplente |
| 6 | Toro | Junguito | Camilo | | 79.440.154 | Advatit Consultoría Gerencial S.A. | 860.503.184 | Principal Consejo Directivo |
| 7 | Pérez | Serna | Luz | Marina | 42.879.224 | BDO Outsourcing S.A.S | 830.065.829 | Principal Consejo Directivo |
| 8 | Quijano | Vivas | Diego | Fernando | 1.020.720.712 | BDO Outsourcing S.A.S | 830.065.829 | Principal Consejo Directivo |
| 9 | Rivera | Ramírez | Irma | Isabel | 60.343.603 | Brigard & Urrutia Abogados S.A.S | 800.134.536 | Principal Consejo Directivo |
| 10 | López | Díez | Gabriel | Jaime | 70.553.509 | Deloitte & Touche Ltda | 860.005.813 | Principal Consejo Directivo |
| 11 | Roa | Pascual | Jesús | Andrés | 79.840.870 | Deloitte & Touche Ltda | 860.005.813 | Principal Consejo Directivo |
| 12 | Sánchez | Eslava | Edgar | | 79.375.237 | Ernst & Young S.A.S | 860.036.884 | Principal Consejo Directivo |
| 13 | Marquez | Aguel | Federico | | 80.179.265 | Estrategias Corporativas S.A.S | 800.176.602 | Principal Consejo Directivo |
| 14 | Samper | Salazar | Paula | Pia Del Rosario | 51.854.274 | Gomez Pinzon Zuleta Abogados S.A.S | 800.175.087 | Principal Consejo Directivo |
| 15 | Arrázola | Bustillo | Patricia | De Jesús | 51.854.274 | Gomez Pinzon Zuleta Abogados S.A.S | 800.175.087 | Principal Consejo Directivo |
| 16 | Saldarriaga | Navarro | Mauricio | | 79.684.867 | Inverlink S.A. | 860.353.765 | Principal Consejo Directivo |
| 17 | Camacho | González | Andrés | Felipe | 1.018.406.445 | Inverlink S.A. | 860.353.765 | Principal Consejo Directivo |
| 18 | Markman | | Mariano | Hernán | 703.467 | JP Morgan Chase Bank National Association | 860.029.977 | Principal Consejo Directivo |
| 19 | Uribe | González | Santiago | Camilo | 80.087.353 | JP Morgan Chase Bank National Association | 860.029.977 | Principal Consejo Directivo |
| 20 | Franco | Londono | Juan | Mario | 79.568.383 | McKinsey & Company Colombia INC | 800.228.026 | Principal Consejo Directivo |
| 21 | Bernal | Castro | Eliana | Patricia | 51.890.336 | PriceWaterHouseCoopers Aceores Gerenciales Ltda | 860.046.645 | Principal Consejo Directivo |
| 22 | Duarte | Aldana | Juan | Manuel | 13.542.617 | PriceWaterHouseCoopers Aceores Gerenciales Ltda | 860.046.645 | Principal Consejo Directivo |
| 23 | Galindo | Zuluaga | Martha | Libia | 30.284.635 | PriceWaterHouseCoopers Aceores Gerenciales Ltda | 860.046.645 | Principal Consejo Directivo |
| 24 | Di Terlizzi | | Jorge | Enrique | 80.410.110 | Phlippi, PrietoCarrizosa & Uria S.A.S | 800.240.450 | Principal Consejo Directivo |
| 25 | Barrero | Lozano | Claudia | Amparo | 39.775.812 | Phlippi, PrietoCarrizosa & Uria S.A.S | 800.240.450 | Principal Consejo Directivo |
| 26 | Posse | Velásquez | Daniel | | 79.155.991 | Posse Herrera Ruiz | 830.022.196 | Principal Consejo Directivo |
| 27 | Turbay | Estrada | Alejandro | | 80.134.879 | Posse Herrera Ruiz | 830.022.196 | Principal Consejo Directivo |
| 28 | Pérez | Cavallazzi | María | Consuelo | 52.266.245 | BRC Investor Services S.A. | 830.039.674 | Principal Consejo Directivo |
| 29 | Ríos | García | Jorge | Humberto | 19.288.065 | KPMG SAS | 860.000.846 | Principal Consejo Directivo |
| 30 | Bueno | Hardmeier | Camilo | | 1.015.404.589 | KPMG SAS | 860.000.846 | Principal Consejo Directivo |
| 31 | Sobral | Monterito | Nuno | Miguel | 426.364 | The Boston Consulting Group SAS | 900.569.143 | Principal Consejo Directivo |
| 32 | Sguerra | Díaz | Juliana | | 52.692.876 | The Boston Consulting Group SAS | 900.569.143 | Principal Consejo Directivo |
| 33 | Giraldo | Torres | Andrés | Eduardo | 79.938.897 | The Boston Consulting Group SAS | 900.569.143 | Principal Consejo Directivo |
| 34 | Martínez de Bourio | Allona | Álvaro | | 469.299 | The Boston Consulting Group SAS | 900.569.143 | Principal Consejo Directivo |
| 35 | Arboleda | De Montes | Eulalia | María | 34.526.210 | Miembro Independiente | NA | Principal Consejo Directivo |
| 36 | Camargo | Mejía | Mauricio | Manuel | 79.397.863 | Miembro Independiente | NA | Principal Consejo Directivo |
| 37 | Cortés | Mc Allister | Fernando | | 79.244.142 | Miembro Independiente | NA | Principal Consejo Directivo |